

## **STATEMENT OF COMPANY HEALTH & SAFETY POLICY**

It is the policy of Levolux Ltd (hereinafter written as Levolux) to conduct its undertaking in accordance with relevant statutory requirements and to implement appropriate safeguards to prevent exposing employees, the general public and others who may be affected by our undertaking, to risks to their health and safety. This Policy will be actively pursued by the Directors and line management to ensure that health and safety is never compromised for other objectives.

In particular, Levolux will provide and maintain safe and healthy working conditions, equipment and systems of work and provide such information, training and supervision as they need for this purpose.

Levolux recognises the importance of safety, health and welfare in the successful operation of its activities and believes in the active participation and co-operation of its employees and subcontractors, in order to achieve and maintain the highest possible standards.

The requirements of the Health & Safety at Work Act 1974, the Management of Health & Safety at Work Regulations 1999 and the Construction (Design & Management) Regulations 2015 shall be regarded as the minimum standard of safety, health and welfare to be accepted.

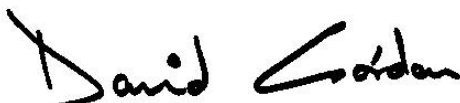
In furtherance of this aim the Company will introduce and maintain systems of work which will ensure that all stages of work, from conception, design and planning (where appropriate) through to execution of the works on site and subsequent maintenance and repair, are managed in an effective and co-ordinated fashion.

The Company recognises the need to consult with its workforce on health and safety matters in order to achieve policies which are both safe and acceptable when put into practice. It welcomes suggestions from its employees which serve to improve and promote these aims. Such suggestions may at any time be brought to the attention of line and senior management.

Whilst overall responsibility for health and safety matters must rest at the highest management level within the Company, employees should recognise that they too have duties under the Health & Safety at Work Act 1974. These duties include the taking of reasonable care of their own safety and the safety of others who may be affected by their acts or omissions and also to co-operate with the Company in its arrangements to comply with statutory safety obligations.

This policy will be kept up to date. To ensure this, the Policy and the way in which it has operated will be reviewed on an annual basis. Any revision will be brought to the attention of those affected by the changes. It is our intention to continually improve our Health and Safety performance.

**For and on behalf of Levolux Limited**



**David Gordon – Divisional Managing Director**

**Date: 25<sup>th</sup> January 2018**